

thrive. together.





2019 Annual Report

DEAR FRIEND,

We are all searching for certainty in these very uncertain times.

Our country is finally beginning to come to grips with the depth and severity of systemic racism as the Covid-19 pandemic continues to engulf us. At a time like this, it feels odd to look back at the achievements of last year. Yet, it is likely more important now than ever before to do so.

We have long fought against racism as it sadly fuels HIV and, now, we also fight the Covid-19 pandemic. The impact of racism and commonality between Covid-19 and HIV are stunning. Pandemics exploding out of seemingly nowhere. Both significantly affecting people of color in disproportionate ways. Misinformation, no information and mistrust all resulting in fear. Viruses striking and killing people indiscriminately.

At Vivent Health, there is certainty as we remain fearless in our epic battle against HIV, dedicated to combating racism and optimistic that we will overcome Covid-19.

Our successes and those that lay ahead emanate from your staunch support and the confidence and certainty we have in our pursuit of a world without AIDS.

We have thrived in the last year with grand accomplishments. Our rebranding to Vivent Health solidifies our national leadership role and has drawn a record number of people to us for care and support. Our merger with AIDS Services of Austin strengthens services for patients and, for the first time, brings our nationally renowned HIV Medical Home to the hardest hit region of the country. Our unyielding efforts assure treatment for everyone regardless of the color of their skin, their gender identity, who they love, where they live or how much, or how little, money they have. Our steadfast commitment to equity has propelled us to eliminate the racial disparity between black and white patients having an undetectable viral load in our Denver clinic, and soon, enterprise-wide.

These accomplishments, among many others, arise from the certainty of who we are guided by our Core Values. Our Champions - because at Vivent Health we don't just have employees, we have Champions - exude our Core Values of being All-in, Aligned, Accountable, Agile and Action-oriented. Remaining true to our Core Values, there is certainty that our patients are well cared for, new infections are prevented, our fight for equality and inclusion is unwavering and that we will get to the end of AlDS.

Yes, certainty seems beyond our reach in the world today. But not at Vivent Health. Our certainty assures that more than 10,000 patients who rely on us for their very lives will thrive, that our irrepressible Champions will remain undeterred in pursuit of our mission, and that we have more gratitude than ever before for your generous support.

Unrelentingly Yours,

Michael J. Gifford President & Chief Executive Officer

Gerald Daugh Jum

Ronald Dunn Chair of the Board of Directors



BECOMING VIVENT HEALTH

On January 1, 2020, we officially became Vivent Health. Our new name is founded on the combined expertise of AIDS Resource Center of Wisconsin, AIDS Services of Austin, Rocky Mountain CARES and Saint Louis Effort for AIDS. Across all 15 locations and four states. we are now known as Vivent Health. The word Vivent is derived from the Latin word for 'life,' combined with the verb 'prevent' to create a name that reflects the spirit and values of our organization.

"Our new name is a celebration of our most sacred beliefs-that no one should be defined by the health challenges they face and everyone deserves the highest quality of care and the chance to live a long, healthy life," said Mike Gifford, President and Chief Executive Officer of Vivent Health. "Our new, stronger brand and mission reflect our relentless efforts to help people affected by HIV thrive."



thrive. together.



OUR VISION

Vivent Health envisions a world without AIDS and strives to ensure everyone with HIV lives a long and healthy life.

OUR MISSION

To be a relentless champion for people affected by HIV and do all we can to help them thrive, because we believe every person has value and should be treated with respect.

"The success of Vivent Health emanates from our Champions who are on the front lines of working to end HIV in every community we serve. We embrace diversity and inclusion as our Champions are supported and honored in their efforts."

- Theresa Dear



ALL CAUSES HAVE ADVOCATES. **BUT IN THE FIGHT** AGAINST HIV ONLY A CHAMPION WILL DO.

Center of Wisconsin. Rocky Mountain Cares and St. Louis Effort for AIDS. And steadfastly dedicated to serving anyone and everyone affected by HIV through our compre vention, care and treatment programs. Learn more at ViventHealth.org

viventhealth thrive. together.

AWARD-WINNING REBRANDING

GOLD:

Integrated Marketing Campaign

SILVER:

Newspaper Series

MERIT: Digital Video "Thrive"

37TH ANNUAL HEALTHCARE ADVERTISING AWARDS

Vice President & Chief People Officer



VIVENT HEALTH HIV MEDICAL HOME

In addition to their many health care needs, people living with HIV often face discrimination, homelessness, hunger and poverty. Overcoming these barriers to health is central to our model of care. The Vivent Health HIV Medical Home features our full-service pharmacies and integrates medical, dental and mental health care with case management and social services provided by a team of professionals dedicated to high-quality patient care. We are pleased to provide all this care to help our patients thrive directly and in collaboration with our key partners.

MEDICAL

High-quality, integrated primary care, HIV treatment and specialty care for diabetes, hepatitis and other health conditions customized to meet the individual needs of people living with HIV to ensure the best clinical outcomes.

DENTAL

Comprehensive dental care to restore the health, smiles and confidence of our patients.

BEHAVIORAL HEALTH

Inclusive individual and group therapy, psychiatry, drug treatment and neuropsychological testing to improve quality of life and overall wellness.

PHARMACY

Full-service pharmacy where all prescriptions are filled regardless of ability to pay, in addition to in-depth education, adherence counseling, home delivery and financial assistance.

LEGAL

Dedicated representation to make sure people with HIV are treated fairly and their rights are protected, including appeals of the denial of public and private benefits, cases of discrimination and advance directives.

HOUSING

Provision of housing, rent and utility assistance to people living with HIV so they can have safe, stable and affordable housing.

CASE MANAGEMENT

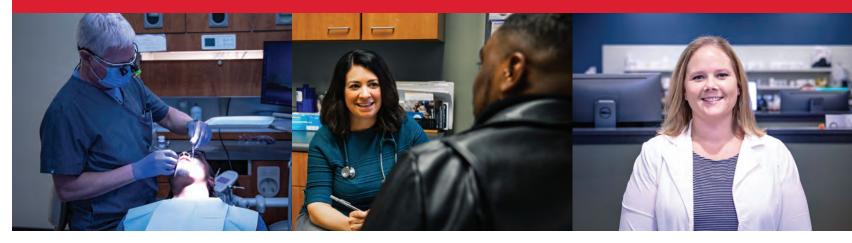
Assistance for our patients and clients in accessing quality health care, affordable medications, benefit programs, housing, food, legal and other community resources.

FOOD

Access to healthy and delicious food to ensure good nutrition for people with HIV so they can thrive.



PATIENT-CENTERED CARE



"Our integrated model of care, putting patients at the center of everything we do, is nationally renowned for helping people with HIV live longer, healthier lives. Whether the people we serve are facing obstacles in achieving health or overcoming socioeconomic challenges, our unique HIV Medical Home is here for them."

Debra J. Endean, Ph.D.
 Executive Vice President & Chief Operating Officer



HELPING PEOPLE THRIVE

OVERCOMING DISPARITIES

Because we believe that every person has value and should be treated with respect, all our Champions at Vivent Health are dedicated to delivering the best possible services for the record number of people who trust us with their care. It's our dedication to guality that has led to a 10% increase in the number of our patients who are achieving viral suppression, among the best clinical outcomes in the country in recent years. We work with each patient to not only survive, but thrive, so they can live their best life. Achieving viral suppression ensures people living with HIV can live long, healthy lives, and that HIV can not be transmitted to others.

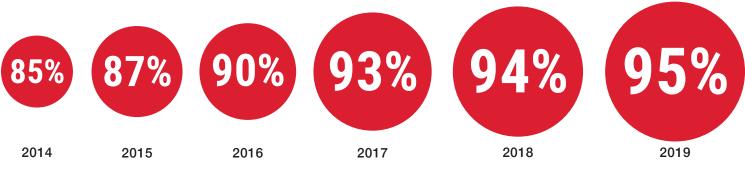
"I did leave Vivent Health once, but only to find out that the services here exceeded my expectations more than any other place...and when I came back I was welcomed with open arms."



Unfortunately, HIV continues to disproportionately impact Black and Latinx people compared to whites. Nationally, only 41% of Blacks sustain viral suppression compared to 50% Latinx and 56% whites. We work relentlessly to change those outcomes and close the gap. In Denver we eliminated the disparity for Black patients altogether, and we won't stop until this disparity is eliminated for all our patients.

- DENVER PATIENT

VIRAL SUPPRESSION AMONG OUR PATIENTS:





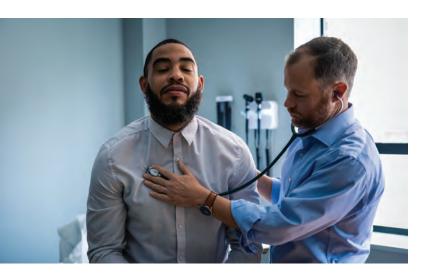
VIRAL SUPPRESSION RATE ACHIEVED AMONG OUR BLACK PATIENTS:





INTEGRATING **HEALTH CARE**

At Vivent Health, we treat the whole person, not just their HIV. Our health care providers know that an HIV diagnosis is just part of the overall health of the people we serve. People with HIV also need dental care, behavioral health services and access to the most appropriate medications to treat their HIV, as well as services to help them overcome social barriers to their health. That's why we operate the nation's leading HIV Medical Home, integrating all of our care into one seamless care delivery system.



"Any resources that I have ever needed or even might need in the future, my caseworker is always willing to help and she made herself accessible."

- ST. LOUIS PATIENT

VIVENT HEALTH'S PARTNERSHIP WITH OCHIN

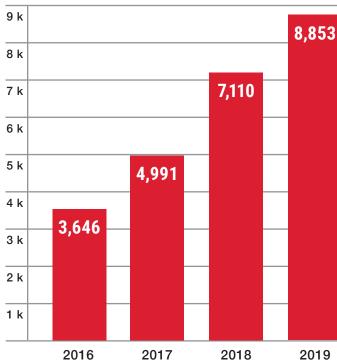
The Covid-19 pandemic has clearly demonstrated the importance and power of outstanding health information technology. To support our patients, assure the highest quality care, and meet the ever-evolving demands of our community, Vivent Health has partnered with OCHIN, among America's leading health information technology providers, for the last decade. This partnership supports integrated care using Epic for medical, dental-and soon pharmacy-services, easily transferring information on health and social services to the providers who need it, keeping patients engaged in their care, and allowing us to quickly move to telehealth services amidst the pandemic. Our partnership with OCHIN brings the best technology and tools to our providers and patients, no matter where they are, driving equity and better health in every community.

OCHIN

INCREASING ACCESS TO CARE

Every year we make it our goal to provide care to more patients and clients impacted by HIV because we believe everyone should have access to the best comprehensive care and treatment. Increasing access in communities across the country is something we pride ourselves in and will remain vigilant about until we reach the end of the HIV epidemic.

8,853 TOTAL PATIENTS & CLIENTS



HEALTH CARE

Medical Care Appointments	12,416
Dental Care Appointments	4,633
Behavioral Health and Wellness Appointments	7,351
Prescriptions Filled	145,928

SOCIAL SERVICES

Case Management Contacts	45,351
Legal Cases	1,886
Food Pantry Meals Provided	458,022
Overnights of Safe Housing	95,231

AGE

24 and younger	3%
25–44	41 %
45–64	49%
65 and older	7%

RACE

Black	42%
White	50%
Other	8%

GENDER

Male	80%
Female	18%
Transgender	2%

ETHNICITY

Hispanic	11%
Non-Hispanic	86%
Other	3%

SAVING LIVES VIA PREVENTION

REDUCING HARM IS KEY

As HIV continues to impact millions, our work to provide people with the education, materials and resources they need to protect their health is just as important as ever.

Our robust prevention programs and services are critical in pursuit of

our vision of a world without AIDS. Our prevention efforts save lives, from our PrEP to condom distribution programs, and HIV testing to direct outreach services. Our dedicated prevention Champions build rapport and relationships with individuals at high risk for HIV to ensure they have the tools and resources to stay HIV free.



LIFESAVING PREVENTION:

6,399 HIV TESTS CONDUCTED

2,212 HCV TESTS CONDUCTED

85,457 HIV PREVENTION CONTACTS

540,046 CONDOMS DISTRIBUTED

As the nation continues to fight the opioid epidemic, which also fuels new HIV infections, Vivent Health brings over 25 years of experience in offering judgement-free harm reduction services. We provide all the tools necessary to reduce the risk of people who inject drugs from acquiring HIV. Through our Lifepoint program, we exchange syringes, condoms, safer injection supplies, safe disposal of used syringes and overdose prevention education, including distributing naloxone.



"Vivent Health respects the people that they work with. They really go out of their way to ensure that people have access to every service that they need."

- MILWAUKEE CLIENT



LIFEPOINT PROGRAM

Syringes Exchanged	4,882,782
Individuals Served	38,002
Drug Treatment Referral Accepted by Client	2,084



NALOXONE

Doses of Naloxone Distributed	40,057
Individuals Trained & Received Naloxone	8,325
Individuals Attended Group Training	4,262
Peer Saves Reported	1,524

AWARD-WINNING HIV PREVENTION

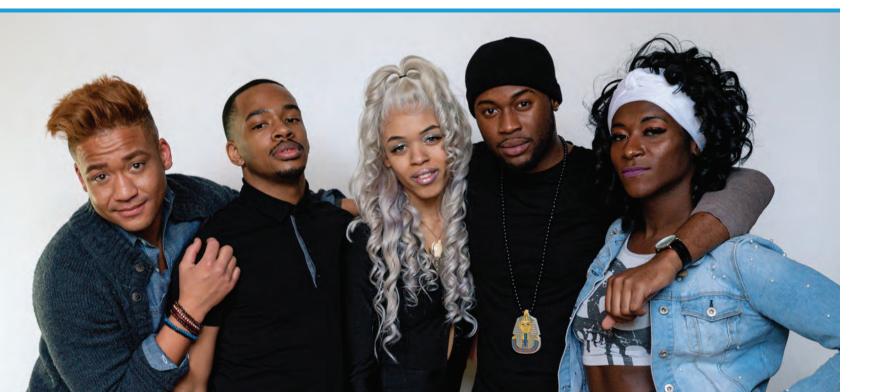
With HIV continuing to disproportionately impact young gay and bisexual men and transwomen of color, Vivent Health launched our first PrEP awareness campaign designed to specifically reach this community. These individuals, who often face homophobia, transphobia, stigma and racism are some of the most vulnerable and hardest to reach individuals we serve.

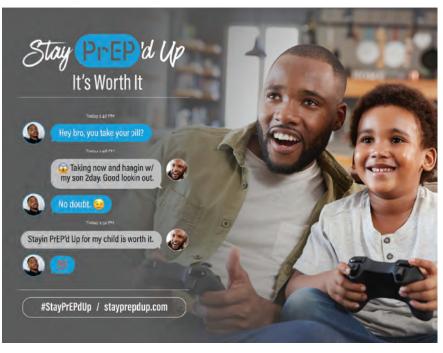
The launching of the award-winning **Stay PrEP'd Up** campaign by Vivent Health in 2019 was the culmination of more than a year of research, development and planning to reach the people who need PrEP in culturally appropriate ways through accessible and well-used media. Based on the findings from that research, we created specific media properties for the campaign including an external brochure, promotional giveaways, videos and an influencer marketing campaign with brand ambassadors who come from and represent the communities we are trying to reach.

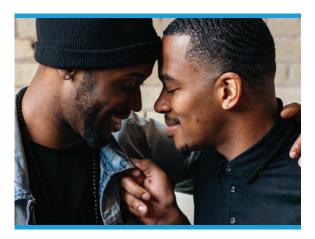
The success of the PrEP campaign was immediately evident through increased referrals to our PrEP educators and health care providers, activity on our social media and advertising channels and calls to a new designated PrEP access line.



The Stay PrEP'd Up campaign won three awards including a 2020 PRSA Paragon Award, 2020 Communicator Award and 2019 MarCom Award.









BRINGING THE HIV MEDICAL HOME TO AUSTIN

Our recent merger with AIDS Services of Austin builds upon their services to increase access to care for people at risk for and living with HIV in central Texas. With locations in Colorado, Missouri, Wisconsin and now Texas, Vivent Health is expanding access to high quality care for more people impacted by HIV.

As the newest member of Vivent Health, the Austin location will be committed to providing an integrated HIV Medical Home and will significantly expand programs and services to build healthier lives for central Texans at risk for and living with HIV.

> The Vivent Health HIV Medical Home model of care will bring the following to Austin:

- a new larger medical clinic with more providers
- expanded food panty hours and offerings
- pharmacy services including clinical pharmacy
- five new mental health therapists
- capacity to serve 1,000 new patients





"We are excited to bring the HIV Medical Home model of care to the Austin community so the people we serve can thrive," said Paul Scott, former Chief Executive Officer for ASA and now Vice President, Texas for Vivent Health. "Honestly, we couldn't have joined the Vivent Health family at a better time."

"Our current programs and services will increase in the months

"In Austin, there are currently more than 6,000 people living with HIV, one of six of whom are not getting the care they need. We are excited to bring the HIV Medical Home model of care to the Austin community so the people we serve can thrive."

to come, including offering expanded PrEP services which will allow us to stay committed to the health and well-being of anyone impacted by HIV in central Texas well into the future."

In recent years, Austin has seen an increase in the demand for programs and services as a record number of people are living with HIV/AIDS in central Texas.

- Paul E. Scott Vice President - Texas



EXPANDING IN DENVER AND ST. LOUIS

ACHIEVING QUALITY THROUGH ACCREDITATION

IN ITS FIRST 2 MONTHS, THE ST. LOUIS FOOD PANTRY HAS ACHIEVED:



218 CLIENTS SERVED **340** ORDERS OF FOOD PROVIDED Each order contains food for 3-5 days.



Food insecurity challenges people with HIV in profound and unique ways. To help ensure our patients have access to nutritious food - which is critical to health - we opened an onsite food pantry in St. Louis. Patients and clients have enjoyed the ability to "shop" the food pantry shelves themselves under our client choice model, rather than being given pre-selected food. Food pantry orders are based on family size to make sure other people at home with our patients have access to food.



NEW DENVER TELEPSYCHIATRY PROGRAM REACHES:





More than half of all people living with HIV will face mental health challenges in their lifetime. Vivent Health behavioral health programs provide access to counseling, psychology and psychiatry to help patients overcome mental health diagnoses. In Denver we expanded access to mental health care through a new telepsychiatry program in conjunction with the University of Colorado School of Medicine to help patients overcome transportation and distance as barriers to care.

"This year we enhanced workflows and adherence measures and are honored to announce our ACHC accreditation with an HIV distinction. It shows our ongoing commitment to quality, safety, and best in class care for our patients. We constantly strive to give the best care to our patients and this accreditation is another example of our dedication."

> - Tony Fields, PharmD Vice President & Chief Pharmacy Officer

Vivent Pharmacy, with locations in Denver, Madison, Milwaukee, St. Louis and soon Austin, joined an exclusive group of only seven other pharmacies in the United States with an HIV distinction when we achieved recognition through the Accreditation Commission for Health Care (ACHC) for Specialty Pharmacy Services. We are the only pharmacy in our communities with this distinction. "We are excited and honored to have our ACHC with HIV distinction status," said Tony Fields, PharmD, Vice President and Chief Pharmacy Officer. "We constantly strive to give the best care to our patients and this accreditation is another example of that commitment."

Accreditation by ACHC reflects our dedication and commitment to meeting and exceeding standards that ensure a higher level of performance and patient care. The ACHC accreditation process demonstrates compliance with rigorous national standards.



ADVANCING OUR MISSION THROUGH ADVOCACY

Vivent Health is dedicated to being a champion on behalf of everyone affected by HIV. To make good on this promise, Vivent Health plays a leading role in public policy advocacy at the local, state and federal levels of government.

Today, the HIV prevention, care and treatment services relied upon by millions of people living with or at-risk for HIV are funded by a myriad of complex government grants and programs. However, each one of these programs represents public investment in the important work of ending HIV as an epidemic. Throughout our history, Vivent Health has established itself as a trusted partner with government at all levels and in every community we serve.

In 2019, Vivent Health received more than \$17 million in government grant funding, including \$4 million from grant applications that were awarded to expand access to the Vivent Health HIV Medical Home, PrEP and other prevention services. Our success in securing public sector grant funding is a testament to our strong programs that deliver demonstrable results for the people who rely on us.



Our successful model of care also garners attention from elected officials from city halls to state capitols to Congress. Vivent Health is regularly identified by elected representatives and administrations to provide advice on ensuring access to the health care and social services, medications, testing and prevention programs that save lives from HIV. In 2019, Vivent Health was a

> "The people we serve deserve nothing less than the best health care and the opportunity to fully participate in society – no matter their background or HIV status. Our unyielding advocacy in support of people affected by HIV is social justice in action, giving our partners in government a great opportunity to invest in proven solutions to some of society's biggest challenges."

> > Bill Keeton
> > Vice President &



key player in more than 125 advocacy meetings, including meetings with the newly-elected Lieutenant Governor of Colorado, Dianne Primavera, meetings with the White House domestic policy staff for health to discuss the Ending the HIV Epidemic plan, and, serving as an invited panelist on the future of the Ryan White HIV/AIDS Program.

Vice President & Chief Advocacy Officer



ASSURING SUCCESS

The market culture at Vivent Health is the driving force behind our success. Champions, Access, Finance and Quality are the four pillars of our market culture. Our financial strength and acumen is helping us succeed amidst the challenges of the HIV and Covid-19 pandemics. We are responsible stewards of our resources and, for the third year in a row, 92% of investment in Vivent Health goes directly to HIV prevention, care and treatment services.

SOURCE AND USE OF FUNDS

For fiscal year ended August 31, 2019

CHIEF FINANCIAL OFFICER OF THE **YEAR**: TIM DYER



Tim Dyer, Executive Vice President & Chief Financial Officer for Vivent Health, was recognized as Chief Financial Officer of the Year by the *Milwaukee Business* Journal. Tim's well-earned and richly deserved award is based on his excellence in leadership, outstanding financial skills, business expertise and his commitment to making our collective communities better. His tremendous work has also contributed substantially to our successful mergers in Madison, Denver, St. Louis and Austin, resulting in more people having access to quality health care.

REVENUE

Local, State & Federal Grants	14%
Donations & Contributions	3%
Reimbursement Revenues	83%

EXPENSES

Client/Patient Care	87%
Prevention Services	5%
Administrative & Fundraising	8%

The full Vivent Health audited financial statement can be accessed at viventhealth.org/our-story.



BOARD OF DIRECTORS

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Mike Hughes Hughes Collaboration Denver. CO

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Dan Kaplan Foley & Lardner Madison, WI

Sussann Kotara, MD Ascension Austin, TX

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George MacKinnon III, PhD. MS. RPh Medical College of Wisconsin Pharmacy School Milwaukee, WI

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Gordon Myers U.S. Bank St. Louis. MO

Chris Price International Community Development Denver, CO

Mike Romano UCHealth Aurora, CO

Tamim Sifri, DDS Smart Dental, LLC Madison. WI

Lisa Vanlerberghe Molson Coors Milwaukee, WI

Aisha White, MD Quintessence Plastic Surgery Austin, TX

ADVANCING OUR MISSION

"Philanthropic leaders within our communities push our organization forward so we can continue to serve the people who need our services the most," said Margaret Lidstone, Vice President & Chief Development Officer.

Vivent Health celebrated its one-year anniversary of bringing the HIV Medical Home model of care to St. Louis in January 2020. Vivent Health expanded services from prevention and case management to include an onsite medical clinic, pharmacy and food pantry. One client was so impressed with the Vivent Health

quality of care and commitment to ensure everyone with HIV lives a long and healthy life that he made an unprecedented grateful patient donation of \$30,000 to Vivent Health. He expressed that the gift is to ensure patients and clients continue to have access to services, regardless of their ability to pay.

This gift is an investment that will expand access to the Vivent Health HIV Medical Home model of care to offer behavioral health, oral health and legal services to patients and clients in St. Louis in the future.

In St. Louis the Dining Out for Life event was a huge success.

More than 100 local restaurants donated 25% or more of each diner's bill to support Vivent Health. A total of \$130,000 was raised and hundreds of diners got to connect with our cause.

RAISED \$4.54 MILLION THROUGH THE SUPPORT OF OUR DONORS.

In Denver we received a generous grant from the Colorado Health Foundation.

The \$270,000 infrastructure grant will be used to purchase dental equipment and will help the Denver location expand their HIV Medical Home and provide this vital service to patients and clients.

"It is the generous support of our donors, as relentless champions for people affected by HIV, who help us advance our mission to ensure we do all we can to help our patients and clients thrive."

> - Margaret Lidstone Vice President & Chief Development Officer



In Milwaukee we celebrated the 30th anniversary of AIDS Walk Wisconsin & 5K Run.

We welcomed three Honorary Co-Chairs' Naina Khanna, Mondo Guerra, and Cleve Jones to represent the three decades of this event. A total of \$361,900 was raised from this memorable event.







HONOR ROLL OF DONORS

SEPTEMBER 1, 2018 THROUGH AUGUST 31, 2019

Vivent Health is grateful to the following donors who made gifts of \$100 or more between September 1, 2018 and August 31, 2019. Their generosity is closing gaps in the fight against AIDS. We especially thank our Red Ribbon Patrons, donors who have made cumulative donations of \$10,000 or more and are recognized in this honor roll with a red ribbon. Finally, we thank the thousands of donors of gifts less than \$100 as well.

\$100.000+

8 Missouri Foundation For Health X United Way Greater Saint Louis X United Way of Greater Milwaukee and Waukesha County

\$50.000+

- Advocate Aurora Health
- 8 Brewers Community Foundation
- Centene Corporation
- & Gilead Sciences, Inc.
- 8 Molson Coors
- Otto Bremer Trust
- & William Radler
- & United Way Fox Cities X William Reinicker
- Estate of Bettie Zillman

\$25.000+

% William S. Anheuser Charitable Fund Anonymous

8 Bader Philanthropies & Broadway Cares/ Equity Fights AIDS 🞗 Jeffery C. Kasch Foundation, Inc. Greater Milwaukee
 Foundation -Donald P. Tim Fund & Wisconsin Trust Account Foundation, Inc.

\$10.000+

- **X** AIDS United Anonymous & Bailev's in Midtown X Jane Bradlev Pettit Foundation R Patrick & Anna M. Cudahy Fund Forest County Potawatomi Community Foundation & B.A. and Esther Greenheck Foundation Gundersen
 Gunderse Health System 8 Eric Hamilton X John Knox Presbytery
- Greater Milwaukee
 Foundation -Paul P. Lipton Fund & MAC AIDS Fund & Marcus Performing Arts Center X Nestle Purina PetCare & Joseph R. Pabst Quest Diagnostics
 Recine Community Foundation 🞗 Ronald and William Strelow-Dunn
- X United Way Blackhawk Region X United Way of Dane County X Wisconsin Housing and Economic Development Authority

\$5.000+

- X The Arrow Rock Lyceum Theatre Ascension Wisconsin Astor Street Foundation Lisa and Souheil Badran Balloon Brigade 🞗 Susan Bennett
- 8 BMO Harris Bank & Marjorie L. Christiansen Foundation Cream City Foundation Birch Lodge Fund X Direct Supply Ernst & Young Froedtert & the Medical College of Wisconsin Gateway Furry Fandom Gordon Flesch Co. Inc. Gavin Hattersley 8 Heil Family Foundation Hilton 360 Bar Jerome J. and Dorothy H. Holz Family Foundation Husch Blackwell LLP Gerald Janis
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 Greater Milwau Foundation -Kopmeier Family Fund X Tony Lucchesi and Robert Leschke, MD X Northwestern Mutual Foundation Playhouse at Westport Plaza RGA Reinsurance Group of America Inc.

Sardella & SC Johnson, Inc. X Jocelyn Servick and Gary Steinhafel Show Me Bears K.C. Stock Foundation Estate of Barbara and Sterling Strause William Summers, MD UnitedHealthcare
 of Wisconsin Georgia and John Wiley

\$2.000+

- Abbott Laboratories Anonymous Apple Inc. & Associated Bank-Corporate Father Kenneth J. Augustine Baker Tilly & Judy and J. Michael Bartels Kathleen Bink Nathan Bleidt Holly Blomguist Karen Brody and Michael Hughes Marianne Burish and Nicole Mantyh
- Chava's Mexican Restaurant
 Jacquelynn and Luke Chiarelli Coakley Brothers Credit Union of Colorado Foundation Michael and JoAnn Culp Youngman Charitable Fund 8 Direct Supply Foundation Don't Die Wisconsin Drop the Needle Inc Jane and Dave Durment Heidi and Timothy Dver lan Elfe Debra Endean and
 Daniel Brovarnev 8 Maureen and Richard Fister Nancy Flagg and Joseph Hegarty Folev & Lardner LLP **8** Jennifer Friedman Hillis Foundation Froedtert Health Gamlin Whiskey House Booker Gatson X Donna and Michael Gifford Dina and Joseph Goode & Green Bay Packers Hollyrocks LLC David Huibreatse & Hupy & Abraham, S.C. X Janssen Scientific Affairs, LLC 🞗 Just John & Lvnn and Daniel Kaplan Francine Keves Estate of Sandra and Thomas Kleba & James Lawless and **Thomas Fischer** Philip Loftus, PhD Peter Mamalakis. MD X Mawicke & Goisman Rvan McHugh Medical College of Wisconsin Real Milakovich 🞗 Jose A. Milan Charitable Fund Milwaukee Gay Sports Network 8 Becky and Gregory Misiewicz & MM Insurance Associates, Inc. Martha Morse R Pam and Dan Mueller Greater Milwaukee
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Sara and Anthony Bartell

Patrice Baker and

Lisa Vanlerberghe

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The Milford and Lee Bohm

Charitable Foundation

Noel Joy Bortle and John Bortle Sara Bowen Elizabeth Brenner and Steve Ostrofsky Tawnya and Elijah Brown X Cafe Napoli Capitol Centre Market
 Claudia Carrigan and Vincent Pyskaty CJ Mugg's Bar & Grill - Webster Groves Colorado Health Foundation Greater Milwaukee Foundation - Colton Charitable Fund Chris Conley Alison Cowan-Bourgue and Jake Cowan Dane County Credit Union Jay Davidson Amy and Brett Davis X Direct Supply, Inc. Diverse & Resilient Shirley and Robert Downey, Sr. Kathy-Ann Edwards Electronic Theatre Controls 8 Eleven Eleven Mississippi Jeffrey Evans and George Marek Jill and George Fahr Charitable Fund, Bradley Impact Fund David Falk 8 Ferguson Brewing Company Anne and Dean Fitzgerald F. M. "Mike" Fitzpatrick Flowers for Dreams K Four Muddy Paws, LLC Frank Liquor Company Inc Frazer's Restaurant
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